

## **Environmental, Quality, Health & Safety (EQHS) Policy Statement**

At Sharp Electronics, we are committed to conducting our business in a manner that protects the environment, ensures the health and safety of our employees, stakeholders, and communities, and maintains the highest standards of quality in our products and services. This commitment is embedded in our core values and integrated into all aspects of our operations to ensure sustainable and responsible growth.

### **Our Commitment**

#### **Environmental Stewardship**

- Comply with all applicable environmental laws, regulations, and standards.
- Minimize waste generation and pollution through resource conservation, energy efficiency, and responsible waste management.
- Adopt a material flow hierarchy of reuse, recovery and safe disposal of residual materials in accordance with applicable legislation.
- Promote the use of sustainable materials and environmentally friendly technologies.
- Promote the use of Sharp's Toner Recycling Program, as well as our Copier, Printer and MFP Hardware Recycling Program.

#### **Quality**

- Deliver products and services that consistently meet or exceed customer expectations and regulatory requirements.
- Foster a culture of continuous improvement through innovation, training, and employee engagement.
- Encourage feedback from customers and stakeholders to enhance performance and satisfaction.

#### **Health & Safety**

- Provide a safe and healthy working environment for all employees, contractors, and visitors.
- Identify, assess, and mitigate risks to prevent injury, illness, and incidents.
- Promote employee well-being through education, training, and proactive wellness programs.
- Ensure emergency preparedness and response plans are in place and regularly tested.

#### **Implementation & Accountability**

- All employees share responsibility for upholding EQHS standards and are empowered to report concerns or suggest improvements.
- Regular audits, reviews, and reporting mechanisms are in place to track progress and ensure compliance.

We are committed to ongoing improvement of our Environmental, Quality, Health & Safety performance through measurable goals, transparent communication, and stakeholder engagement.

This policy is communicated to all employees and made available to all interested parties. It will be reviewed annually and updated as necessary to reflect changes in legal requirements, industry practices, or organizational goals.